

NCFE Level 2 Certificate in Equality and Diversity



The NEW Certificate in Equality and Diversity

The Certificate in Equality and Diversity is ideal for people who work in industries where good practice of equality and diversity exists. Some of the areas of work where this programme might be appropriate include: Public Services, Health Sector, Education, Employment Services, Civil Service, Childcare, Armed Forces and many more.

The programme supports individuals to promote equality and diversity in the workplace and the wider community. The subjects covered within the resources enable candidates to gain an understanding of personal and social identities, beliefs, values, stereotyping and labelling, prejudice and discrimination.

Course Information

- A blended or distance learning programme
- Flexible learning – candidates complete the programme within agreed timescales
- Fully supported by The Skills Network in partnership with our network of Further Education colleges
- Simple enrolment and induction procedure
- Receive a nationally recognised Level 2 qualification upon completion
- NO course fees – fully funded by the college (subject to terms and conditions – See 'Course Costs' overleaf)

Tutor support

Our team of highly qualified tutors are available to support all learners throughout their programme of study with robust feedback, advice and guidance. The new I-TUTOR can also be found in your new resource packs to provide useful tips and hints to help your learning journey.





Course Content

Upon enrolment each candidate will receive a learning resource/information pack which includes **four** units. Candidates must only complete **two** of these units. Candidates must complete one unit from PART A (either Unit 1 or Unit 2) **and** one unit from PART B (either Unit 3 or Unit 4).

PART A: Choose from either Unit 1 or Unit 2

Unit 1: Exploring equality and diversity

- Key definitions of equality and diversity
- Reflecting upon own situation and local environments
- Stereotyping and labelling and their effects
- Prejudice, discrimination and their effects
- Threats to embedding equality and diversity in the community
- Threats to embedding equality and diversity in the workplace

Unit 2: Exploring how people's rights and responsibilities are protected at work

- Prejudice and discrimination in the workplace
- Underpinning prejudice and discrimination through misconceptions
- How to promote equality and diversity in the workplace
- Protections offered by the Human Rights Act 1998
- Supporting the local community through the Human Rights Act 1998

PART B: Choose from either Unit 3 or Unit 4

Unit 3: Working or learning in a place that promotes diversity

- Creating and maintaining equality and diversity in the workplace
- How organisations promote equality and diversity
- Codes of practice and conduct
- Expectations of staff and employers in relation to equality and diversity

Unit 4: Living in diverse communities

- Investigating a local community's diversity
- Identifying diversity in the community and maintaining it
- Frameworks and structures to ensure equality and diversity are created and maintained
- Threats which exists to equality and diversity in the community

Completing the Course

Each candidate will receive their own learning pack which includes learning resources/information booklets and paper-based assessments, one for each unit. Candidates must complete one assessment from PART A and one assessment from PART B in the agreed timescales and submit these for marking by our team of qualified tutors. Your tutor will then provide feedback, advice and guidance to help you successfully complete the course.

Upon successful completion of two unit assessments (one from each part), candidates will then be awarded the NCFE Level 2 Certificate in Equality and Diversity.

Candidate Application

Candidates can apply to undertake this course by registering their interest with their employer (e.g. their line manager, training and development or personnel department). Employers can then register candidates by completing a standard Candidate Application Form (terms and conditions apply).

Applicants will then be required to attend a group induction session at their place of work at a time to be agreed.

Course Costs

There are no fees for this course as the college has secured funding and has agreed to waive all fees. Therefore, there is no charge to either you (the employer) or you (the candidate).**

Please note that when a candidate enrolls on this course they will be expected to complete the programme of study within the allocated timescales. **Should a candidate not complete the course in full, they will be required to pay a fee to cover registration, administration fees and learning material costs.**

Funded places are subject to availability and are subject to the terms and conditions of the college delivering the course.

Contact Us

To register applicants, or for more information, please contact The Skills Network Business Development Team on:

T: **0845 177 0047** E: **enquiries@theskillsnetwork.co.uk**